

ETHICS POLICY

The Arts & Business College of London recognises its obligations to students, clients, staff and the communities in which it operates to observe and maintain the highest ethical standards. These standards are to be upheld in the day-to-day activities of all members of the Institution. They include and embrace the principles of selflessness, integrity, objectivity, accountability, openness, honesty and leadership. In addition, helping students to acquire a sense of professional and personal ethics in their work is an important part of the educational process offered by The Arts & Business College of London. In particular:

- **Students** - we seek to offer a rewarding experience to all our students to support their future careers, on programmes clearly described and outlined in the Institution prospectus. Programmes are based on the transmission of up-to-date knowledge of fundamentals and their application.
- **Employees** - we seek to offer a rewarding experience for all our employees; to promote personal development and to support, encourage and motivate people to reach their full potential and to contribute to the improved performance of the organisation, and rapidly rise to senior positions. In addition The Arts & Business College of London offer all employees a competitive benefits package including optional pension and share participation schemes and benefits aimed at safeguarding the health and well-being of employees
- **Teaching** - we seek to bring all our knowledge and experience to the design, delivery and assessment of our teaching programmes
- **Academic community** - we seek to fulfill our responsibility to the wider academic community, undertaking all academic work to the highest professional standards, and contributing wherever possible to the development of that community worldwide.
- **Suppliers** - we seek to trade productively with all our suppliers, who have, like The Arts & Business College of London also committed to reducing their environmental impact. We expect value for money, good service and fair treatment from all suppliers and recognise suppliers' needs for fair terms of trade, including prompt payment and clear briefings.